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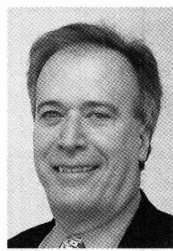
Collection

# Inside UMaine

University of Maine Employee Newsletter, Orono, Maine

April-May 2007 Volume 3, Issue 3

## Employee Recognition Ceremony Undergoing Format Change



Steve Weinberger

This year's employee recognition and achievement activities will be a little different from previous years.

"We've made a revision that is intended to enhance the activity," says Steve Weinberger, assistant vice president for

Human Resources. "We are combining two events – the evening recognition award banquet and the annual spring coffee break – into a new activity, which we are calling the Employee Recognition and Achievement Reception."

The expanded reception, from 2-4 p.m., May 15 in the North Pod of the Memorial Union, will replace the traditional evening banquet.

Weinberger and Catherine Pease, associate director of Human Resources, say the changes are intended to allow more people to attend and recognize colleagues receiving achievement and longevity awards for 25 years and, for the first time, 35 and 45 years of employment with the university.

"It's giving us an opportunity to pay our tributes and respect for more employees," Weinberger says.

Also part of the reception, outstanding employment achievement awards will be presented to two employees selected by the Classified Employees Advisory Council and two employees selected by the Professional Employees Advisory Council.

Weinberger says the Office of Human Resources, which coordinates the employee recognition events, hopes for a larger turnout of both honorees and their colleagues. Light refreshments and beverages will be served at the reception.

Weinberger says that historically, the spring coffee break is well attended, but only about half of the eligible honorees attend the evening banquet. The combined event will provide more employees a chance to pay tribute to coworkers and also

*continued on page 3*

## Chris White Strikes Up the Band & School Spirit

When UMaine athletes charge onto the ice, football field or basketball court, usually all eyes are on the players as the cheering begins and school spirit swells.

But all ears are tuned to Chris White, UMaine's director of sports bands, and his student musicians. The Screamin' Black Bears Pep Band or the Pride of Maine Marching Black Bear Band provide the high-energy soundtrack for games, with members bobbing and swaying in quick time to the music.

"It's an awesome experience," says Ashley Drew, a third-year music major from Scarborough and pep band French horn player. "Every time we get a goal, your heart just jumps because you know in two seconds you're going to play the *Stein Song*. You feel so much pride."

For fans who may not fully appreciate the role of UMaine's bands, Drew offers a thought: Think of watching a movie without music. "What kind of a movie would it be?" she says.

White, who has directed sports bands at UMaine for 15 years, the first two as a graduate assistant in the School of Performing Arts, calls it all part of the pageantry of college athletics. He credits the students behind the music.

"I think our success with the band comes, first of all from the students and their willingness to work hard," he says. "Since I've been here, we've had the opportunity to see the best pep bands in the nation. We've been exposed to a lot and they see what's possible. It inspires them."

The pep band has won local and national accolades. The Friends of Maine Hockey gave the band its Madeline Bacon Spirit Award in 2006, and several pep band recordings of traditional UMaine fight songs have been selected to be part of the "game-day sounds" flowing through interactive exhibit stations at the new National Collegiate Basketball Hall of Fame in Kansas City. The UMaine band is one of seven from around the country judged the best and included in the collegiate basketball hall of fame exhibits.

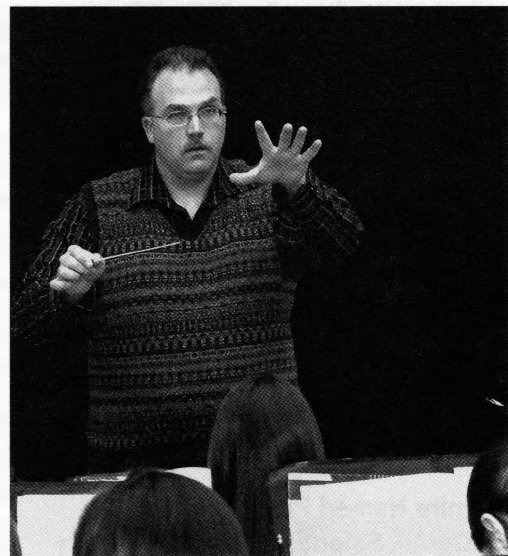
Last year, Elliot Olshansky, college hockey editor for CSTV.com, picked the Screamin' Black Bears as "a whisker-close runner-up" to Cornell's Big Red for the coveted "Ratty" Award in the America's Best Pep Band category.

"They're also a likely nominee for this year's Ratty in the same category," Olshansky says. "I nominated five bands for the award from all the bands I heard in the course of covering 76 college hockey games last season."

The success of UMaine sports teams also helps, as the band often follows the players on away games and to national playoffs, where UMaine routinely is pitted against some of the best teams from much larger universities.

"They help create a more homelike atmosphere for away games, and I think the coaches will say anything you can do to make it feel more like home helps," White says.

Head football coach Jack Cosgrove says the effects of the band are tangible. "I think they create a great atmosphere," he says. "Players love that. The best part of football is the night games. When we get to run out onto the field under the lights, with the band playing the *Stein Song*, that's a special moment for us."



Chris White, director of sports bands, conducts a symphonic band rehearsal.

*continued on page 2*

## Margaret Chase Smith Center Names New Director

Glenn Beamer, a former Robert Wood Johnson Scholar, author and political science professor at Rutgers University, recently was named director of the University of Maine's Margaret Chase Smith Policy Center.



Glenn Beamer

The Bethlehem, Pa. native holds a Ph.D. in political science from the University of Michigan. He took over from Interim Director Charles Morris in January.

Beamer previously was an assistant professor teaching public policy and research methods at The Edward J. Bloustein School of Planning and Public Policy at Rutgers.

He has written on a variety of subjects such as children and poverty, children's health insurance and labor politics.

## Camire Named President of Cereal Scientists Society

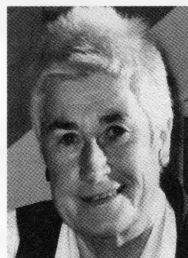


Mary Ellen Camire

Mary Ellen Camire, professor of food science and human nutrition, has been named president-elect of AACC International, a nonprofit society of cereal scientists that provides technical and health information about the use of grains as food. Camire will be in a leadership role in the organization for the next three years.

## Cruikshank Named Senior Fulbright Specialist

Margaret "Peg" Cruikshank, lecturer in women's studies and faculty associate at the Center on Aging, has been awarded a senior specialist Fulbright grant for the fall.



Peg Cruikshank

Her host will be the Centre on Aging of the University of Victoria, British Columbia. Cruikshank will conduct seminars, give public lectures and mentor junior faculty. Her books on aging are *Learning to be Old: Gender, Culture, and Aging* and *Fierce with Reality: An Anthology of Literature on Aging*.

Cruikshank joined the UMaine faculty in 1997 after many years at City College of San Francisco.

## Ethel Hill Wins National Award

Ethelena Hill, director of Explorations at UMaine, has received a national award for advising excellence.

The National Academic Advising Association awarded her its 2007 Northeast Region One Academic Advising Excellence Award for the State of Maine at the NACADA Conference in New Hampshire in March.

One person from each state in the northeast region is eligible for the award. Hill, who has worked at UMaine for 37 years, also was invited to serve as the Maine liaison to the national office.



Ethel Hill

## Extension's Moran Leads Horticultural Society Section

Renae Moran, of UMaine's Department of Plant, Soil and Environmental Sciences and Highmoor Farm in Monmouth, is the new chair of the northeast section of the American Society for Horticultural Sciences.



Renae Moran

## Dvorak Receives Fulbright Scholar Grant

David Dvorak, director of the UMaine School of Engineering Technology and professor of mechanical engineering technology, has received a Fulbright Scholar grant to lecture and conduct alternative energy research at the University of Akureyri in Iceland during the upcoming year.

An expert in alternative energy, specifically fuel cell technology, Dvorak intends to continue his work with researchers in Iceland and help develop a new graduate program at the University of Akureyri. The Icelandic university recently opened a new School of Renewable Energy Resources, with a focus on developing new energy sources, including geothermal, hydro, wind, tides, solar, biomass, fuel cells and hydrogen.

Dvorak, who has been on the faculty at UMaine for 19 years, expects his research to benefit both the university and the state.



David Dvorak



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## Chris White from page 1

Head hockey coach Tim Whitehead agrees. "I firmly believe that a quality band and loyal fans can make a difference, not just in the atmosphere within the arena, but also in the outcome of a game," he says. "Last year at the NCAA Regional in Albany, it felt like a home game with the band blasting from the balcony section opposite the benches, and the fans cheering behind us. It really gave us a lift and helped us reach the Frozen Four."

Whitehead calls the pep band "second to none."

Student musicians say it is their long-time director who has made the difference.

Ashley Drew says that, in spite of White's reserved outward demeanor, he is

an effective and approachable teacher with a sense of humor.

"At first you think he's serious, but he always has a joke," she says. "He's so good at what he does, knowing when to be serious and get things done, and when to have a good time. Not all teachers are able to do that."

Bands under White's direction, which also includes the UMaine Concert Band, play at about 65 football, basketball or hockey games a year, with rehearsals scheduled several times a week, August into April. They also perform in concerts and local parades, and on special occasions.

The band is supported financially by the President's Office, Alumni Association and the University of Maine Foundation. ■

# Trustees Approve Promotions, Tenure for 33 UMaine Faculty Members

**T**hirty-three UMaine faculty members were approved for promotion or tenure by the University of Maine System Board of Trustees on March 23.

UMaine President Robert Kennedy praised the faculty members for their achievements and recognized their important roles in the UMaine community.

"Promotion and tenure are significant milestones in a professor's career, achieved by demonstrating extraordinary accomplishments in teaching, scholarship and service," Kennedy says. "I am sure that each member of the campus community joins me in congratulating these faculty members on their commitment to the University of Maine, their service to the state of Maine, and their dedication to higher education."

*Promoted to professor:*

**College of Engineering:** Vincent Caccese, mechanical engineering; and Raymond J. Hintz, surveying engineering technology

**College of Liberal Arts and Sciences:** Howard H. Cody, political science and Canadian studies; William A. Halteman, mathematics; and Elizabeth McKillen, history

**College of Natural Sciences, Forestry, and Agriculture:** Yong Chen, fisheries population dynamic; Neal R. Pettigrew, oceanogra-

phy; Frederick A. Servello, wildlife; Mario F. Teisl, resource economics and policy; and Huijie Xue, marine science

*To associate professor with tenure:*

**College of Business, Public Policy and**

**Health:** Nory Jones, management information systems; and Ann E. Sossong, nursing

**College of Education and Human**

**Development:** Dianne L. Hoff, educational leadership

**College of Engineering:** Paul J. Millard,

Laboratory for Surface Science and Technology and chemical engineering; David J. Neivandt, chemical engineering; Silvia E. Nittel, information science and engineering; and Judith E. Pearse, electrical engineering technology

**College of Liberal Arts and Sciences:**

Constant K. Albertson, art; Stephen M. Miller, history; Jennifer J. Moxley, English; Richard J. Powell, political science; Tod L. Shockey, mathematics; and Michael C. Wittmann, physics

**College of Natural Sciences, Forestry, and**

**Agriculture:** Andrei V. Alyokhin, biological sciences; Kathleen P. Bell, resource economics and policy; Brenda L. Hall, Earth sciences and Climate Change Institute; and Michael T. Kinnison, biological sciences

*To associate professor:*

**College of Natural Sciences, Forestry, and Agriculture:** Cynthia S. Loftin, wildlife ecology

*To associate research professor:*

**College of Education and Human**

**Development:** Mary L. Madden, Center for Research and Evaluation

**College of Natural Sciences, Forestry, and Agriculture:** Laurie B. Connell, School of Marine Sciences

*Promoted to Cooperative Extension professor and professor:* James C. McConnon, Cooperative Extension and resource economics and policy

*To associate Cooperative Extension professor with continuing contract:* Peter J. Sexton, extension crops specialist

*To associate Cooperative Extension professor and associate professor with continuing contract:* Mark G. Hutton, Cooperative Extension and plant, soil and environmental sciences

## MCA Events

**Man of LaMancha**

April 26, 7 p.m.

**Jigu! Thunder Drums of China**

May 9, 7 p.m.

## Employee Recognition from page 1

to socialize with people from other departments.

In the past, colleagues and family members of honorees paid to attend the evening banquet. The cost this year for the Retiree Recognition Banquet, which is unaffected by the changes, is \$22 per person, and scheduled at 5:30 p.m. on May 16 at Buchanan Alumni House.

"Holding an employee recognition and achievement reception in the afternoon is a positive change, given that the time is more convenient for more people and not having to charge for tickets," says Weinberger. "We're hoping these two factors will come together to produce a robust showing."

UMaine President Robert Kennedy and Provost Edna Szymanski will host the afternoon event. Employees recognized for their years of service will receive a commemorative gift developed at the UMaine Advanced Manufacturing Center, in addition to a written tribute, signed by President Kennedy, summarizing their service.

More information and a list of employ-

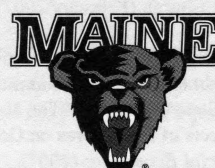
ees being recognized for their years of employment at the university is posted on the Human Resources Web site ([www.umaine.edu/hr/recognition/](http://www.umaine.edu/hr/recognition/)). There are no employees at the 45 year mark this year. ■

## Black Bear Food Guild Offering Produce Shares

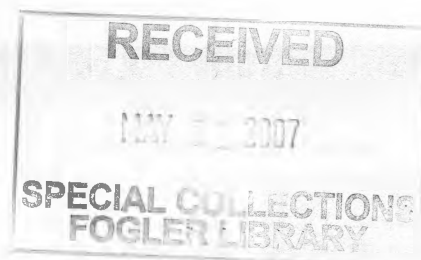
**T**he Black Bear Food Guild, a student-operated Community Supported Agriculture (CSA) project in the Sustainable Agriculture Program, is selling shares for a season's worth of organic farm produce grown at Rogers Farm. A full share, enough produce for a family of four, is \$375; a half share is \$200.

To purchase shares or for more information, contact student farm manager Hayley Williams ([Hayley.Williams@umit.maine.edu](mailto:Hayley.Williams@umit.maine.edu)) or call (207) 356-7376. Proceeds benefit the food guild. ■

## Athletic Events



4/24	Baseball vs. Colby .....	4:00
	Softball vs. BU .....	12:00
4/28	Softball vs. Albany .....	12:00 & 2:00
4/29	Softball vs. Albany .....	12:00
5/4	Baseball vs. UVM.....	6:00
5/5	Baseball vs. UVM .....	1:00 & TBA
5/6	Baseball vs. UVM.....	1:00
5/16	Baseball vs. Siena .....	5:00
5/18	Baseball vs. Binghamton .....	5:00
5/19	Baseball vs. Binghamton.....	3:00 & TBA
5/20	Baseball vs. Binghamton .....	1:00



## PUBLICATIONS & PRESENTATIONS

**Ali Abedi**, professor, electrical and computer engineering, and **Amir Khandani**, professor, electrical and computer engineering, University of Waterloo, Canada, "Invariance Properties of Binary Linear Codes over a Memory-less Channel with Discrete Input," *IEEE Transactions on Information Theory* (2007).

**Richard A. Ackerman** and **Sarah Mackenzie**, professors, educational leadership, editors, a book, *Uncovering Teacher Leadership: Essays and Voices of Teacher Leaders* (2007).

**Pankaj Agrawal**, professor, finance, and **Doug Waggle**, professor, accounting and finance, University of West Florida, "The Stock-REIT Relationship and Optimal Asset Allocations," *Journal of Real Estate Portfolio Management* (2006).

**Amy Fried**, professor, political science, and associate dean for research, College of Liberal Arts and Sciences, "The Forgotten Lindsay Rogers and the Development of American Political Science," *American Political Science Review* (2006).

**Diane Jackson**, clinical instructor, College of Education and Human Development, "Hidden Curriculum for College Students with Learning Disabilities," International Learning Disabilities Conference, Pittsburgh (February 2007).

**Adrienne A. Kearney**, professor, economics, and **Raymond Lombra**, professor, economics, Pennsylvania State University, "The Non-Neutral Short Run Effects of Derivatives on Gold Prices," *Applied Financial Economics* (2007).

**Nancy Ogle**, professor, music, CD reprint, "The Truth about Love: poems and music of w.h. auden," Capstone Records (2007); originally recorded in 2002, with **Ginger Yang Hwalek**, lecturer, music; **Elizabeth Downing**, music instructor and senior associate director, New Student Programs; **Beth Wiemann**, professor, music; and poet and narrator and UMaine alum **John Burns**.

**Tsutomu Ohno**, professor, soil chemistry; **J. Chorover**, professor, soil chemistry, University of Arizona; **A. Omoike**, professor, chemistry; University of Michigan; and **J. Hunt**, UMaine graduate student, "Molecular weight and humification index as predictors of adsorption for plant- and manure-derived dissolved organic matter to goethite," *European Journal of Soil Science* (February 2007).

**Kristen E. Olberding**, former graduate student, biochemistry, microbiology, molecular biology; **Melissa L. Kelley**, postdoctoral researcher, Institute of Molecular and Cellular Biology, Austin, Texas;

**Rondi A. Butler**, former senior research associate, UMaine School of Marine Sciences; and **Rebecca J. Van Beneden**, professor, marine sciences, "A HECT E3 Ubiquitin-Protein Ligase with Sequence Similarity to E6AP Does Not Target p53 for Degradation in the Softshell Clam (*Mya arenaria*)," *Mutation Research* (2004).

**Terry Porter**, professor, management, Maine Business School, "Coevolution as a research framework for organizations and the natural environment," *Organization and Environment* (2006).

**Daniel H. Sandweiss**, dean and associate provost for graduate studies, professor, anthropology and quaternary & climate studies, a lecture co-sponsored by the Archaeological Institute of America, "Explorations with Thor Heyerdahl: Peruvian Pyramids and a Cuban Connection," Columbia University Center for Archaeology, New York, N.Y. (Feb. 6).

**P.L. Cyr** and **B. Riedl**, faculty, Department of Wood Science and Forestry, University of Laval, Ste. Foy, Quebec; **X.M. Wang**, Forintek Canada Corp, Quebec City; and **Steven Shaler**, professor, wood science and technology, "Urea-Melamine-Formaldehyde (UMF) Resin Penetration in Medium-Density Fiberboard (MDF) Wood Fibers," *Journal of Adhesion Science and Technology* (2006).

**Lisa Erhardt**, counselor, Asa Adams Elementary School, Orono, and UMaine graduate, and **Matthew Small**, graduate student, College of Education and Human Development, a talk, "Gender Identity: Approaches for the School Counselor," Maine Counseling Association Conference, Rockport, Maine (April 2007).

**Senthil S. Vel**, professor, mechanical engineering, and **Andrew J. Goupee**, doctoral student, conference paper and presentation, "Multi-objective Optimization of Geometric Dimensions and Material Composition of Functionally Graded Components," Multiscale and Functionally Graded Materials Conference, Honolulu, Hawaii (Oct. 15-18, 2006) and **Jacob L. Pelletier**, former graduate student, and **Senthil S. Vel**, "Multi-Objective Optimization of Fiber Reinforced Composite Laminates for Strength, Stiffness and Minimal Mass," *Computers & Structures* (November 2006).

**Marwin J. Spiller**, "Race, Class, and the Political Behavior of African American Young Adults, 1960-1998," *National Political Science Review* (2007).

**Robert G. Wagner**, professor, forest ecosystem science, and **Andrew P. Robinson**, professor, Department of Mathematics and Statistics, University of Melbourne, Victoria, Australia,

"Critical period of interspecific competition for four northern conifers: 10-year growth response and associated vegetation dynamics," *Canadian Journal of Forest Research - Revue Canadienne De Recherche Forestiere* (October 2006).

**James Warhola**, professor, political science, a paper, "Orthodoxy in Islam in Contemporary Russia," University of Vienna Conference (March 12-14).

**Geoffrey L. Thorpe**, professor, psychology; **Elaine McMillan**, doctoral candidate; **Sandy Sigmon**, professor, psychology; **Lindsay Owings** and **Rachel Dawson**, doctoral students; and **Pamela Bouman**, former undergraduate student, "Latent Trait Modeling with the Common Beliefs Survey III: Using Item Response Theory to Evaluate an Irrational Beliefs Inventory," *Journal of Rational-Emotive & Cognitive-Behavior Therapy* (2007).

## Calendar

For a full listing of UMaine activities and calendar events, check the Web at:  
**<http://calendar.umaine.edu>**

### Save the Date!

#### Percussion Ensemble

April 24, 7:30 p.m., Minsky Recital Hall

#### Equestrian Drill Team Performance

April 25, 1 p.m., the Mall

#### UMaine Orchestra

April 28, 7:30 p.m., Minsky Recital Hall

#### Maine Day

May 2

#### Commencement

May 12

### Online Resources

#### UMaine

[www.umaine.edu](http://www.umaine.edu)

#### Inside UMaine

[www.umaine.edu/insideumaine](http://www.umaine.edu/insideumaine)

#### UMaine Today Online

[www.umaine.edu/umainetoday](http://www.umaine.edu/umainetoday)

#### UMaine Today magazine

[www.umainetoday.umaine.edu](http://www.umainetoday.umaine.edu)

#### MaineSci

[www.umaine.edu/mainesci](http://www.umaine.edu/mainesci)

#### Go Black Bears

<http://goblackbears.collegesports.com>